Supporting Staff: Examples from Lutheran Social Services of New York
“We transform communities by collaborating with individuals, families and leaders to dismantle the causes and effects of persistent poverty and social injustice.”
Human services contract workforce employs 75% workers of color.*

*Src: Center for New York City Affairs, The Case for Ending Poverty Wages for New York City’s Human Services Workers, March 2022
• Social Justice Book Club

BETORE THE MAYFLOWER
A HISTORY OF THE NEGRO IN AMERICA, 1619-1962
LEROE BENNET, JR.

WHITE FRAGILITY
WHY IT'S SO HARD FOR WHITE PEOPLE TO TALK ABOUT RACISM

INVENTING LATINOS
A NEW STORY OF AMERICAN RACISM

• Civic Engagement Committee

ONE IN FOUR

is not registered to vote.
are you one of them?
• Undoing Racism & Community Organizing training (PISAB)

• RELISH program at Hunter College (RESH)

• Anti-Oppressive Leadership Fellows program (Center for Nonprofit Leadership at Adelphi)
COVID-19
• Encouraging Higher Education & SIFI-certified Staff
• Cultivating Leadership
• Cross-pollinating/
• Eliminating Silos
• Quasi-mentorship

The best leaders are passionate about developing emerging LEADERS, because true leaders don't create more followers, they create more LEADERS.
- Staff Inclusion
- Senior Leadership Check Ins
- Highlighting Staff

- Compassion Days
  - EAP
  - Trainings
Partnerships
...and
SWAG!!!
Staff Appreciation and Celebrations
Holistic Services
Good Job - Alicia Keys