STAFF MORALE...
STAYING CONNECTED WHILE BEING APART

STAFF SAFETY

- From the beginning of the pandemic, HSI has been 100% committed to doing everything we can to keep our communities as safe and healthy as possible.
- Staff have the PPE and other supplies they need, as well as the latest information on the crises and ever evolving best practices.

FLEXIBILITY

- Being sensitive to the needs of our employees extend beyond the office - as we know parents in particular are facing tremendous challenges with balancing home life and work like never before.
- Being flexible with schedules has been key to keeping employee morale up without sacrificing our service delivery.

WELLNESS SUPPORT

- Everyone has had to adjust to the new normal. Our Human Resources Manager, Ada Chavez, sends out reminders to the team on coping strategies regularly.
- Staff and their families also have access to our EAP program - and can get confidential support any time they need.
- Lastly, we use an online training program, with short and helpful videos accessible via laptop or mobile phone for on the go help.
Given all that our HSI team has to manage, on top of what already was never easy work, we thought it would be a good idea just to set aside some time for fun.

Normally we have staff events, including an all staff barbeque and End of Year Holiday Party.

As part of those get togthers we have raffles - really good ones! But how to do it this year?

We did it, and even managed to extend the excitement by:

- GOING DIGITAL - ZOOM
- USING THE WHEEL OF NAMES
- MEETING WEEKLY
- HAVING MORE GREAT PRIZES

What kind of items are being raffled:
- 50 inch TVs, gift certificates to Foot Locker/Amazon, sunglasses, tablets, cameras, Apple watches and more!

We fund this FUN through
- Credit Card Points
- Events Budget Reimagined

Everyone is invited and staff are encouraged to take a break and tune in - whether working from home or on-site.

It provides an opportunity for the team to socialize with one another.

It is a no pressure, all fun time to get together, share, laugh, and (for some) win some great swag!

PLUS everyone will be getting an awesome gift basket with all sorts of goodies! But SHHHHHHH - it's a surprise!