

# SUPPORT #JUSTPAY FOR NONPROFIT HUMAN SERVICES WORKERS!



## BACKGROUND



Government is the primary funder of human services nonprofits through government contracts. Although program costs have risen with inflation, the amount of funding in State contracts has not, leaving nonprofits struggling to cover costs. In light of the impact of federal funding cuts, New Yorkers will need services more than ever and our sector will need resources to weather challenges ahead. The State must act to adequately fund human services nonprofits and provide true salary parity for their workers.

### OVERVIEW: CORE NONPROFIT HUMAN SERVICES WORKERS\*

**51%** 

are women of color

**61%** 

have a 4-year degree or better, vs. **50%** of NYC's private sector overall

### IMPACT OF THE STATE'S POVERTY WAGES

**31%** 

College-educated core nonprofit human services workers make **31% less** in wages and fringes than government human services workers

**\$36,688** 

was the average salary of core nonprofit human services workers in 2023

**19%** 

receive food stamps

\*Core nonprofit human services workers exclude Home Health Care and Early Care and Education workers, who face unique City and State policy and compensation dynamics.

## FY27 LEGISLATIVE ASKS



- Fund a **2.7% Targeted Inflationary Increase (TII)** on all State human services contracts.
- Pass **S3669** sponsored by Senator Persaud to include all State human services contracts in the Targeted Inflationary Increase.
- Pass **S3953/A5589 (Wage Board Legislation)** introduced by Senator Ramos and Assemblymember Bronson which will create a wage board to investigate and give recommendations on equitable wages for the human services sector.



## WAGE BOARD INVESTMENTS

