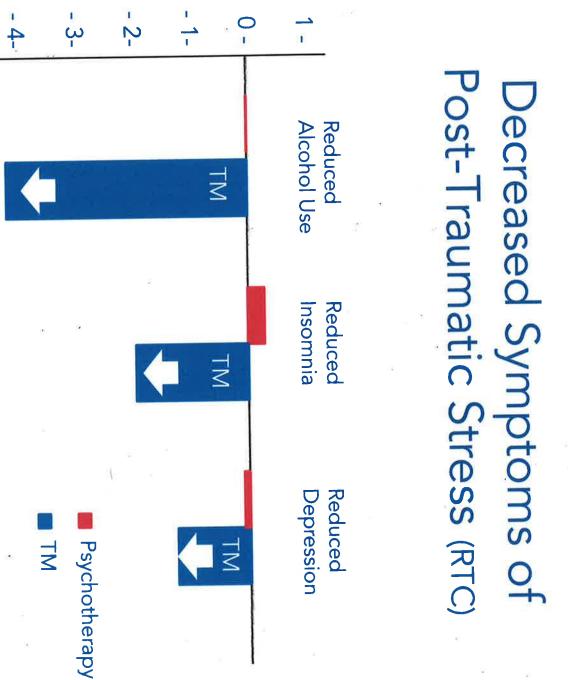
Effect size



Journal of Counseling and Development. 1985:(64);212-215