



The Doe Fund

Employment Programs that Work

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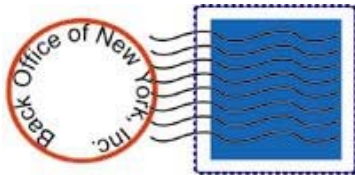
Mission-driven Social Ventures



Launch Criteria

Business Model

- Low capital expenditure for launch
- Profit margin can cover training costs
- Fits within our “wheelhouse”
- Open competitive landscape

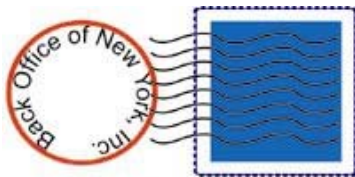


**RESOURCE
RECOVERY**

Launch Criteria

Training Model

- Certification - living wage and career growth
- Training feasible in *Ready, Willing & Able* program timeline; eligibility fits population
- Many potential employers
- Low barrier for criminal history

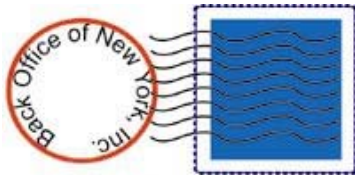


**RESOURCE
RECOVERY**

Launch Criteria

Doe Fund Synergy:

- Start by serving ourselves
- Gives back to community
- In the public eye



**RESOURCE
RECOVERY**



- Business model → Medium
- Training model → High
- Doe Fund synergy → Medium

Business Today:

- Annual revenue \$800k, 13 full-time staff (10 graduates)
- Earned revenue covers full cost of training program
- Train 35-40 individuals per year, 70% obtain sector employment with hourly starting wage of \$11.40